

NUTHALL PARISH COUNCIL

1.2 Child Protection Policy Statement

Nuthall Parish Council is committed to safeguarding and promoting the welfare of children and young people. We will respond robustly to all concerns about the safety and welfare of children and young people that are reported to us. This commitment applies equally to children and young people that we work with directly and those that we come into contact with. We expect all staff and volunteers to share this commitment.

- Nuthall Parish Council is committed to ensuring that children (including young people under the age of 18) are protected and kept safe from harm whilst they are taking part in any activity lead by the council.
- Nuthall Parish Council will endeavour to ensure that an activity is carried out to our minimum level of operating standards in terms of safeguarding e.g. health and safety, coach/player ratios as detailed in the coach employment and induction pack, whether it is funded in full or in part by the organisation, or lead by an external organisation.
- Nuthall Parish Council will implement inter-agency Guidance on the Assessment of Children in Need and the Local Safeguarding Children's Board procedures which cover both Nottingham City and Nottinghamshire as a whole. These procedures underpin the Child Protection Policy. They also reflect the Government guidance provided in "Working together to safeguard children" (2006) and "Assessing Children in Need and their Families" (2000).
- Nuthall Parish Council acknowledges that young people have a right to be treated with respect and for all their concerns to be listened to and acted upon.
- Nuthall Parish Council will ensure that its staff and volunteers are carefully selected, trained and supervised.
- Nuthall Parish Council has a nominated Child Protection Officer who is responsible for dealing with allegations of suspicions of abuse.
- Nuthall Parish Council will ensure that any staff, contracted staff or volunteers working with children are aware of and apply the Nuthall Parish Council relevant Code of Conduct.
- Nuthall Parish Council accepts the moral and legal responsibility to implement procedures to provide a duty of care and safeguard the wellbeing of young people.

- Nuthall Parish Council will require partners to respond to any allegations appropriately and implement their own procedures.
- Nuthall Parish Council will respond to any allegations appropriately and implement the appropriate disciplinary appeals procedure.

1.3 Principles

The guidance given in the procedure is based on the following principles:

- The welfare of young people, (the Children's Act 1989 defines a young person as under 18 years of age).
- All young people, whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to protection from abuse.
- It is the responsibility of the children's social care and the police to determine whether or not abuse has taken place but it is everyone's responsibility to report any concerns.
- All incidents of suspected poor practice and allegations of abuse should be taken seriously and responded to swiftly and appropriately.

Confidentiality should be upheld in line with the Data Protection Act 1998 and the Human Rights Act 2000.

1.4 Scope

Nuthall Parish Council works in conjunction with a wide range of partners. Therefore this policy is designed to cover all aspects of the units of work with young people and relates to all staff and volunteers employed or deployed by the Unit for the programmes for which it has supervision and control. Nuthall Parish Council will need to be satisfied that partners with whom it works, have adequate child protection policies and procedures.